



CERTIFICATE OF ATTENDANCE

This document certifies that

Leonardo Golob

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 28 - 29 November 2019

Location: São Paulo, Sao Paulo,

Facilitated by:

Thomaz Ribas

Thomaz Ribas

Management 3.0 - Facilitator

Licensed since 1 March 2019

Tania Mujica

Management 3.0 - Facilitator

Licensed since 22 March 2019

Jurgen Appelo
Jurgen Appelo
Founder

This certificate may be required as proof of participation. License number 191142298